## **CEIAG Programme**

Gatsby Benchmark	Year 7	Year 8	Year 9	Year 10	Year 11
	An appointed Member o	f the Trust, Mrs. J. Barber,	Director of Programmes f	or Career Ready, provides	strategic support.
1	Mr. N. Dunn holds the po	osition of Head of Careers	and is directly line manage	ed by Vice Principal, Mr. C	. Niner.
1	The CEIAG programme is	s evaluated annually using	the online self-evaluation	tool from the Careers and	Enterprise Company
	and through e-surveys w	ith stakeholders.			
	Aspirations activities	Labour market and	Labour market and	Labour market and	Labour market and
	delivered through	future study options	future study options	future study options	future study options
	PSHEE, form time and	activities delivered	activities delivered	activities delivered	activities delivered
	assemblies.	through PSHEE, form	through PSHEE, form	through PSHEE, form	through PSHEE, form
		time and assemblies.	time and assemblies.	time and assemblies.	time and assemblies.
		1) Labour market - LMI	1) Labour market - LMI	1) Labour market - LMI	1) Labour market -
2		for All.	for All.	for All.	LMI for All.
		2) Job profiles –	2) Job profiles –	2) Job profiles –	2) Job profiles –
		National Careers	National Careers	National Careers	National Careers
		Service.	Service.	Service.	Service.
		Local Enterprise	Local Enterprise	Local Enterprise	Local Enterprise
		Partnership visits.	Partnership visits.	Partnership visits.	Partnership visits.
		3) Job Centre visits.	3) Job Centre visits.	3) Job Centre visits.	3) Job Centre visits.
3	Destination data is scruti	inised to track pupils and r	measure the success of the	e CIEAG provision across the	ne academy and with
<u> </u>	different pupil groups.				
	All pupils undertake	All pupils undertake	All pupils have the	All pupils have the	All pupils have the
	one hour a week of	one hour a week of	opportunity to achieve	opportunity to achieve	opportunity to
	Business Studies.	Business Studies.	the EBacc through the	the EBacc through the	achieve the EBacc
	All pupils undertake	All pupils undertake	Core Curriculum	Core Curriculum	through the Core
4	EBacc subjects as part	EBacc subjects as part	Pathway.	Pathway.	Curriculum Pathway.
4	of the National	of the National	Life Skills Programme.	Life Skills Programme.	
	Curriculum.	Curriculum.	Student Finance Tour.	Events to promote	
			International Women	STEM subjects/careers	
			in Engineering Day	STEMettes	
			event.	STEM Girls Club	

	Careers Week activities	Careers Week activities	Annual Careers	Annual Careers	Drop-down sessions
	delivered through	delivered through	Convention.	Convention.	for FE and
	PSHEE, form time and	PSHEE, form time and	Steps to Success event.	Employability Day	employability.
	assemblies.	assemblies.	Careers and Enterprise	organised through	
5			Day organised through	Career Ready.	
			Career Ready.		
			Employer visits e.g.		
			Anglian Water, RBS.		
			Work visits through	Work experience	Drop-down sessions
			Founders4Schools.	opportunities	for FE and
				organised through The	employability.
				Adecco Group and	
6				Careers and Career	
				Ready.	
				Career-related	
				volunteering through	
				DofE.	
	Alumni visits	Alumni visits.	Alumni visits.	Alumni visits.	Sixth Form visits.
			Sixth Form visits.	Sixth Form visits.	College visits e.g.
			College visits e.g.	College visits e.g.	SEEVIC.
			SEEVIC.	SEEVIC.	
			University visits e.g.	University visits e.g.	
			Essex.	Essex.	
7			Annual Careers	Annual Careers	
•			Convention.	Convention.	
			Apprenticeship events.	Apprenticeship events.	
			Register of approved	Register of approved	
			apprenticeship training	apprenticeship training	
			providers.	providers.	
			Amazing	Amazing	
			Apprenticeships.	Apprenticeships	

	The Academy commissions Connexions to provide high quality, impartial careers advice to pupils in Years 7-11. By the age of
	16, every pupil will have had have had at least one interview. Particular focus groups e.g. SEND and Pupil Premium will be
8	provided with the opportunity to have more than one interview. The Academy is also part of the - National Collaborative
	Outreach Programme – a programme which aims to increase the number of young people from disadvantaged backgrounds
	in Higher Education by 2020.