



# Careers Convention 2016

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## Welcome to The Eastwood Academy's annual Career's Convention 2016.

One of the Academy's key development priorities is 'to provide opportunities and experiences for all pupils so that they are very well equipped for the next stage in their education, training, employment or self-employment'.

The Academies Career's Convention will allow Year 9 / 10 pupils to engage with selection our local Post 16 education providers and to seek advice and guidance from local and national employers.

We have worked hard to select and engage with a wide range of potential opportunities for our pupils so that there is something for everyone. If you feel your interests are not being fulfilled please let us know.

It is our aim that every pupil leave the convention being better informed, clearer in what they need to do to progress and motivated and excited about the next step in their career journey.

# 6<sup>th</sup> Form Colleges

## Belfairs Academy

We are offering a range of new subjects this year which is all detailed in our 2016 prospectus. The equipment and opportunities we can offer students in art, photography, music and media are exceptional in comparison to other local sixth forms, and our facilities have been designed to enhance students' learning at the highest level.

## Chase High School

You'll be encouraged to build up your confidence and all-round employability – as well as equipping yourself with the most relevant knowledge and skills. And you'll appreciate being treated as an adult, in a grown-up learning environment that's more like a modern workplace than a school or a huge, impersonal college (we even have two businesses operating here, run by the students themselves). Our Sixth Form has been purpose-built as part of a £multi-million investment in state-of-the-art facilities. It's the space you need to express yourself... to excel as an individual and as a valued member of a friendly community... to achieve your full potential and bring your dreams closer to reality.

# The FitzWimarc School

Your time in Sixth Form will be amongst the most memorable, exciting and challenging periods in your life and The FitzWimarc School will provide you with an excellent base from which to undertake these experiences. The School has a history of excellent teaching, superb pastoral care and outstanding extra-curricular opportunities and these will continue into Sixth Form.

You will be given the opportunity to grow as independent young people and be provided with a wide range of opportunities to support your future applications, whether that be into Higher Education or Employment.

# The King Edmund School

The Sixth Form at KES offers a diverse range of academic and vocational courses. It also provides students with support to help them develop the skills and mentality to become independent, proactive and self-directed, and to take responsibility for their future learning or employment.

Sixth Form students are encouraged to take ownership of their surroundings and they will be very much involved in the planning and development of the Sixth Form provision. They are treated as young adults and will be expected to conduct themselves appropriately and set good examples by their demeanour, dress and behaviour.

# The King John School

King John Sixth Form offers a high quality educational experience through a broad curriculum and a caring, friendly environment.

We provide a wide range of advanced academic and vocational courses, alongside a host of additional experiences – both inside and outside the classroom. With a winning blend of exceptional study facilities and unique extracurricular opportunities, King John Sixth Form is modern purpose-built centre with a well-equipped common room, an extensive private study area and our own radio station.

## Southend High School for Boys

At Southend High School for Boys, talent is nurtured and learning is valued. Challenge is welcomed, participation is expected and achievement is prized. Pupils are happy, and prosper at the school.

As a grammar school, high academic expectations are central to our purpose, and these are sustained through an extensive programme of support and guidance. Pupils develop their confidence and enthusiasm through a wide range of creative, sporting and other endeavours.

Unfortunately SHSB have had to withdraw from the convention however the head of sixth form has offered to visit the Academy before the summer break and discuss applications to their sixth form.

# St Bernard's High School

In line with current educational thinking, all Key Stage 5 courses have fully integrated the full range of Thinking Skills. These ensure that our students develop life-long transferable skills, become independent and resilient learners and are ready to embrace the challenges and opportunities which lie ahead. These enable all students to be independent enquirers and creative thinkers who can be focused team workers and effective participators because they can be self-managers of their workload and thus reflective learners.

# Westcliff High School for Girls

We are a successful academy grammar school with high aspirations for all our students and believe strongly that building students' learning capacity has the power to transform lives.

We have an excellent staff who support the students in all their learning and extra-curricular activities. We are a friendly school and one which provides an encouraging environment in which pupils can pursue a diverse range of activities. We have an enviable reputation for our work ethic and the school is regularly in the top 100 of all state schools for our performance at GCSE and Advanced Level.



# Further Education Colleges

## Central Training Group

Central Training Group are City & Guilds largest NVQ Level 2 hairdressing provider in the UK. Celebrating 25 years of delivery, starting with just 15 learners now training over 1500 learners across the UK. The quality of training has been judged by OFSTED as a Grade 2, the second time in four years and as being in the top 10% of training providers and colleges across the country. The Central Training Group also specialize in graphic design levels 1, 2 & 3

## PROCAT

The UK's First College of Advanced Technology

Prospects College of Advanced Technology provides a unique partnership with the engineering and construction industries to train the next generation of skilled technicians.

Start your career with PROCAT, aspire to become an Advanced Apprentice and embark upon technical higher education that will lead to a career in exciting, growing industries.

# South Essex College

If you are interested in A-levels and a traditional academic route into university or you want realise your career ambitions by taking a vocational route through BTEC courses or Apprenticeships, you can expect a quality further education experience that will give you real options for your future.

At South Essex College we will treat you like adult and understand that you are now in control of your own destiny. You will leave with the skills and knowledge that prepare you for further study or the career of your choice.

## SEEVIC

Our Sixth-Form Centre offers an exceptional choice of A-Level, Vocational and Professional programmes. We also offer Foundation Learning, Apprenticeships, Higher Education and Adult & Community courses.

Almost 3,000 students attend our Campus in Benfleet, which was redeveloped in a multimillion pound project in 2013. Already one of the most successful colleges in the region, we also have a growing national reputation for the outstanding progress made by our learners.

Our success has been built upon a revival of traditional sixth-form values, coupled with a heightened focus on enterprise and employability. In addition to developing technical skills, we aim to ensure that all learners gain the self-management and communication skills they need to succeed.

# Southend United Community & Educational Trust

Southend United can offer you the opportunity to complete a BTEC at Level 2 or 3 in Sport, whilst training twice a week with a UEFA B level coach and playing competitively in a Futsal league.

The BTEC course lasts 1 year at Level 2, and 2 years at Level 3, although options to accredit after 1 year are available.

## Southend Adult and Community College

We are proud of the welcoming atmosphere at the College and friendly staff who are available to answer your enquiries and show you around the excellent facilities available.

There is always a great buzz around the College which is used by people from many different groups and communities. SACC a fantastic place to work and I hope all our students find us a good place to learn.

# Vocational Training Services

*That's right!* You don't have to stay at school past the age of 16 – you can join us as an Apprentice, and start earning a wage and gaining a meaningful qualification.

We offer Apprenticeships in:

- Health and Social Care level 2 and level 3
- Child Care level 2 and level 3
- Business and Administration level 2 and 3
- Supporting Teaching and Learning in Schools (the Learning Support Assistant qualification) level 2 and level 3
- Dental Nursing level 3
- Clinical Healthcare Support level 2 and level 3

# Guidance, Support, Opportunities

## Connexions

Connexions provides independent impartial information, advice, guidance and support for all 13-19 year olds on careers, education courses, training and jobs, and other issues facing young people e.g. health, benefits, housing, relationships. Our purpose is to help engage all young people in learning and work.

Connexions is committed to working closely with local organisations to help provide the best possible service to our clients. The service brings together other agencies and voluntary groups to plan coherent access to integrated services for young people.

## Essex Collaborative Outreach Network

The National Network for Collaborative Outreach (NNCO) aims to encourage more young people into Higher Education. It brings together Colleges and Universities into networks to provide outreach events to schools and further education colleges and to help young people access Higher Education.

How does it work?

Each network is appointed to a single point of contact who aims to:

- Help teachers and advisors find an outreach activity which Universities and Colleges run in their area.
- To provide general advice, information and guidance about progression into Higher Education.

## Jark Construction

Jark Construction are firmly established in the construction recruitment marketplace with over 10 years trading experience. Having built up long lasting relationships with some of the biggest contractors in the region, we pride ourselves on an honest and reliable approach, which has enabled us to expand our existing client base whilst providing an unrivalled service to our current customers.

We actively work with the full range of Housebuilders, Surveyors, Civil Engineers, Main Contractors and Sub-Contractors ranging in size from local builders through to large multi-national PLC's. Jark Construction specialise in all areas of construction and provide a true 'One Stop Shop' for all the Industry's recruitment needs, temporary and permanent.

# Job Centre Plus

Jobcentre Plus is a government-funded employment agency and social security office that can be found in most cities, whose aim it is to help people of working age find employment in the UK

Jobcentre Plus provides resources to enable job-searchers to find work, through Jobpoints (touch-screen computer terminals), Jobseeker Direct (telephone service) and the Jobcentre Plus website.

# National Citizenship Service

National Citizen Service (NCS) is an experience you really don't want to miss. If you're 15 to 17 years-old, this is your chance to embark on exhilarating challenges, make your mark and build skills for work and life. More than 200,000 young people have already said YES to NCS. Don't. Miss. Out.

- UCAS recommends students include NCS in their personal statement
- You learn the skills employers value
- Learn to budget and live for yourself
- Meet incredible people
- Get your voice heard!

## Employers

# Armed Forces

You can ask us anything about Army life, such as training, career opportunities, travel prospects, pay and much more. We've got the answers to all these questions – and the ones you haven't even thought of yet.

We'll tell you about the whole variety of Army roles available. There's a huge range to choose from including chefs, tank crewmen, nurses, vehicle mechanics and electricians to name but a few. We'll help you find the one that suits you best, and to make the biggest decision of all – whether life in the Army is right for you.

We recruit all year round, so you can apply whenever you're ready, and we'll make sure you're absolutely ready to move on throughout the process.

If you're still at school, and hope to go to the Army Foundation College, Harrogate to join as a Junior Soldier, or to study at Welbeck Defence Sixth Form College as a future engineering officer, you must wait until you're at least 15 years and 7 months old before applying.



# Essex County Fire & Rescue Service

With a patch covering 367,000 hectares and a population of more than 1.74 million, Essex is one of the largest County fire services in the UK.

The County contains every conceivable risk - oil and gas terminals, a power station, two airports, docks, and arguably the country's busiest motorway, the M25 which runs through the heart of our ground.

As well as fighting fires, attending road accidents and dealing with major emergencies, we are being given new responsibilities for preventative community safety work. We take this responsibility seriously and have embarked on a number of innovative schemes to educate and protect those most vulnerable in our communities. We will be doing more than we have ever done to make Essex safer.

We currently employ 722 wholetime and 480 on-call firefighters, 32 control staff and 260 support staff.

Our 50 fire stations - 12 wholetime, 34 on-call, 4 day crewed, plus one USAR station (Urban Search and Rescue) are sited to offer fire and rescue cover to every community within the County

# Essex Police

Essex Police operates across an area of 1,405 square miles which borders the counties of Suffolk, Cambridgeshire, Hertfordshire and Kent and four London boroughs.

The county is home to five large urban towns and small rural villages linked by a number of key roads. Essex also has one of the largest coastlines in the UK.

There are two airports – Southend and Stansted – as well as numerous airfields, and the county is home to an extensive rail network with 80 stations, including seven on the London Underground network.

Essex also has two major ports – Harwich International Port and the Port of Tilbury.

The county of Essex has an estimated population of 1.72million, making it the fifth most populous county in England.

Essex Police brings together thousands of people with the same aim - to keep the county safe.

Essex Police aims to be an employer of choice, developing a workforce which reflects the diversity of our communities - attracting the best talent from the widest pool of people.

# Essex & Suffolk Water

Essex & Suffolk Water provides water services to two separate supply areas. Our Essex area, which has a population of 1.5 million, is part rural and part urban with the main areas of population being in Chelmsford, Southend and the London Boroughs of Barking and Dagenham, Havering and Redbridge. We serve a population of 0.3 million in our Suffolk area, which is mainly rural with the biggest towns being Great Yarmouth and Lowestoft.

We have many amazing people working for us. People who are knowledgeable, passionate and committed. Frequently people spend their career with us, some because they've found their niche, others because of the opportunities to progress through the organisation.

We are one team, made up of people with many different roles and responsibilities – operational roles ensuring treatment works and our pipe network operate effectively; customer service roles, reading meters, dealing with customers face-to-face or by telephone; scientists testing samples and ensuring water and air quality, corporate roles in supply chain management, finance, marketing, human resources, information services, health & safety, legal services etc. All working to ensure our customers have clean, fresh, running water whilst providing great customer service, protecting the environment and supporting local communities.

# Holiday Inn

Holiday Inn at London Southend Airport is a 4\* 129-bedroom hotel featuring a variety of spacious twin, double, executive & superior rooms.

It has conference and banqueting facilities and a choice of meeting rooms, which caters for a wide variety of events including weddings.

The five-storey hotel has a fully sound-proofed rooftop bar and restaurant, accommodating over one hundred customers, offering panoramic views of the airport and surrounding area.

We are pleased to be able to support and raise business awareness in young people in education by offering work experience in a variety of departments including Reception, Restaurant, Kitchen, Conference & Events, Sales, Finance, Housekeeping & Maintenance. We also take on a limited number of apprenticeships each year providing valuable on the job experience alongside their studies.

# Jefferies Solicitors

Established in 1898, Jefferies Solicitors offers a range of legal services to both individuals and businesses, with a number of the Solicitors, Trainee Solicitors and support staff within Jefferies having been recruited from local Universities and Colleges.

The variety of legal services we offer are:

## Services to Individuals

- Residential Property
- Divorce, Family & Children Law
- Wills, Trust & Probate
- Employment
- Debt & Bankruptcy
- Personal Injury
- Medical Negligence
- Professional Negligence
- Disputes
- Mental Health

## Services to Businesses

- Commercial Property
- Company/Business Law
- Commercial Disputes
- Debt & Insolvency
- Employment  
Landlord & Tenant

For more information about any of Jefferies' services please get in touch by phone, email or visit our website.

01702 332322 | [info@jefferieslaw.co.uk](mailto:info@jefferieslaw.co.uk) |

[www.jefferieslaw.co.uk](http://www.jefferieslaw.co.uk)



*Believe, Succeed, Together*

# M&S

Founded in 1884, M&S has grown from a single market stall to an international, multi-channel retailer. We sell stylish, high quality, great value clothing and home products, as well as outstanding quality food, responsibly sourced from around 2,000 suppliers globally.

M&S Can offer so much. We recruit hundreds of thousands of people each year in so many different roles

- M&S offer a variety of fashions covering Womenswear, Menswear & Kidswear. We cater for every age group and have many looks including Limited which is aimed at the younger market.
- M&S food is incredible. We sell so many amazing and innovative products including our well-loved Percy Pigs. Our food can be trusted. We will continue to grow our Food business by opening more M&S Simply Foods.
- Changes in technology now means consumers can shop in different ways and we are opening more stores internationally all the time.
- Last year we renewed our Company Purpose and Values – our PURPOSE is Enhancing Lives Every Day.... And the values that we wish all employees to live by are Inspire, Innovate, Integrity and In-touch.
- It is against these values that we decide on who is appropriate for us to employ them, and how measure the performance of our people

# Royal Bank of Scotland

To serve our customers well, we need the best working environment, supported by the best employment practices. Through our people, we are determined to be the number one bank for customer service, by putting the customer at the heart of everything we do and working together to make a difference.

Our people give our bank quality and strength - this is reflected in the support and development we give them. At RBS, you'll have the chance to challenge yourself, and enjoy a good work-life balance.

We always value and reward patience, resilience and positivity, because transforming our business depends on a strong and engaged workforce. That's why we're committed to making RBS a great place to work.

Some examples of Careers at RBS

Personal Banking

RBS International

Mortgages

Digital

Business Banking

Supply Chain Services

Technology

Audit

# Southend University Hospital

## Get in-work Shadowing Programmes

The Trust is now offering year 12 & 13 Southend students a three day work shadowing programme in:

- Physiotherapy
- Occupational Therapy
- Radiography

This is a great opportunity for students studying health related subjects to gain an insight into activities undertaken by registered professionals on a daily basis. The above opportunities have been promoted throughout Southend schools, colleges and Southend Borough Council, thereby increasing engagement with the local community and showcasing Southend Hospital as a great place to work.

Since their launch in early 2016 these opportunities have proven very popular and indeed rewarding by all parties. If other departments would like to explore the possibility of offering a similar opportunity I would be happy to meet with them.

For further information please contact Eileen Gallagher, Careers & Apprenticeship Manager on 01702 435555 ext 5598 or email [eileen.gallagher@southend.nhs.uk](mailto:eileen.gallagher@southend.nhs.uk).



# The Eastwood Academy – Teaching

## Why teach?

More of the best graduates and professionals are training to teach. That's because there are more great reasons to pursue a career in teaching than ever before. You can benefit from financial support during your training, and once you've qualified you can enjoy enviable job security and a generous pension. Plus you get the chance to inspire young people and use your skills to give something back – making sure every pupil gets the same access to a quality education and the opportunity to succeed. And we're here to support you every step of the way.

## School led training

On a school-led training course, you'll get the chance to learn on the job in at least two schools, learning from experienced colleagues and putting your new skills into practice from day one. School-led courses are referred to as the SCITT (school-centred initial teacher training) programme.

## University led training

Universities and colleges offer teacher training courses for both graduates and undergraduates.

University-led courses run full-time over one year or part-time over two years. Your training will include spending time at your university or college, working with other trainees and being taught by university colleagues.

You'll also spend plenty of time in your placement schools – a minimum of 24 weeks

## Suggested Questions to Ask Employers

- What kinds of skills and experience do you look for in the employees you hire?
- What are the characteristics of your most successful employees?
- Are graduate degrees important to advancing within your organisation?
- Which courses or experiences do you suggest to be a successful candidate?
- What can a typical employee hired in your division expect to be doing in 2, 5 or 10 years after hiring?
- Are there opportunities for on-going training within your organisation?
- What made you choose this company and why do you stay?
- How long have you been with the company?
- What's the one thing that most surprised you about this company?
- What are the best parts of your job?
- What are the low points of your job; are there any?

## Suggested Questions to 6<sup>th</sup> form / FE Colleges

- Explain the difference between NVQ / BTEC / A Levels
- Can we study BTECs / A Levels at the same time?
- Do you run apprenticeship courses?
- Are courses full or part time?
- Will I need to buy equipment or books?
- Is there any work experience involved in the course?
- Will I receive any careers advice?
- How much homework will I be expected to complete?
- How are we assessed?
- Is our attendance monitored?
- Is there any one-to-one mentoring?
- Are there opportunities to do other, enrichment type activities like trips, Duke of Edinburgh, sports teams?

# Apprenticeships

The world is changing fast, and to get ahead you need up-to-date skills. But you don't need to sit in a classroom all day to get them – there are other ways of learning that could suit you.

An apprenticeship is a real job with training, so you can earn while you learn and get recognised qualifications as you go.

You can apply for an apprenticeship if:

- you live in England
- you're 16 or over
- you're not in full-time education

Apprenticeships take between 1 and 4 years to complete. They cover 1,200 job roles in a range of industries, from engineering to financial advice, veterinary nursing to accountancy.

Read more about the different types of apprenticeships and job roles available in the apprenticeships section of the GOV.UK website.

If you're interested in an apprenticeship but you don't yet have the skills and experience to get onto one, a traineeship could be for you. A traineeship is a placement that will give you the chance to get some work experience and improve your skills. It can last anything from 6 weeks to 6 months

# Key benefits

Progress in your career: surveys show that employers recognise and value apprenticeships, so with hard work you could rise through the ranks quickly.

Achieve sought-after qualifications: apprenticeships are the gold standard for work-based learning.

Learn job-specific skills: learn from knowledgeable tutors and work alongside experienced staff to gain in-demand skills.

Earn a salary: the average wage for an apprentice is £170 per week.

Top quality training: get on-the-job experience and off-the-job training.

## Apprenticeship Presentation.

Job Centre Plus will be hosting a presentation on apprenticeships for anyone interested in finding out more. They will be able to answer any questions you may

# Summary

We trust you found the event both informative and engaging and that you are now better prepared for the next stage in your education / career.

We are sure you would agree that working hard at your subjects at the Academy and exceeding your expectations will give you a greater choices of colleges, courses and careers to select from.

By engaging in different and varied opportunities outside your school curriculum you will gain different experiences and develop new skills which could help you take steps in your future.

The Academy are working hard to provide guidance, support and opportunities to every pupil from Year 7 to Year 11 become the best they can.

If you have any questions regarding our careers provision please contact Mr Dunn, Head of Careers at [ndunn@eastwood.southend.sch.uk](mailto:ndunn@eastwood.southend.sch.uk)

Thank you for attending.