

Person Specification - Main Pay Range Teacher

Attributes	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> ✓ Qualified Teacher Status ✓ Degree Level Qualification + Secondary PGCE or QTS Qualification for the Secondary Phase 	Evidence of: <ul style="list-style-type: none"> ✓ High academic achievement ✓ Evidence of ongoing professional development ✓ Willingness and desire to undertake further professional development and training
Professional Knowledge	Evidence of: <ul style="list-style-type: none"> ✓ Experience of planning and teaching Secondary Curriculum 	Evidence of: <ul style="list-style-type: none"> ✓ Knowledge of recent initiatives and issues in education ✓ Using ICT as a curriculum tool to improve standards
Teaching Skills	Evidence of: <ul style="list-style-type: none"> ✓ Experience of teaching to a high standard ✓ The ability to promote good progress and outcomes by pupils ✓ The ability to manage behaviour effectively to ensure a good and safe learning environment ✓ The ability to demonstrate good subject and curriculum knowledge ✓ ICT competent ✓ An ability to make accurate and productive use of assessment 	Evidence of: <ul style="list-style-type: none"> ✓ A range of teaching styles able to cater for pupils differing learning styles and needs ✓ Having an extensive knowledge and well informed understanding of a range of learning, teaching and behaviour management strategies ✓ experience of teaching with excellent classroom practice and outcomes
Professional Attributes	Evidence of: <ul style="list-style-type: none"> ✓ Holding positive values and attitudes and adopt high standards of behaviour in a professional role ✓ Genuine commitment to high quality teaching ✓ A commitment to equal opportunities and inclusion 	Evidence of: <ul style="list-style-type: none"> ✓ A willingness to participate actively in the life and work of the school to support the ethos and culture, providing presence as and when required
Personal Skills	Evidence of: <ul style="list-style-type: none"> ✓ Highly effective communication skills with both children and adults, including parents/carers ✓ Effective time management skills and an ability to meet deadlines and work under sustained pressure ✓ Unswerving commitment to implementing whole school/staff policies relating to the safeguarding of children. 	Evidence of: <ul style="list-style-type: none"> ✓ Effective ICT skills ✓ Proven track record of successful teamwork
Notes	The above will be evidenced by a variety of means including: <ul style="list-style-type: none"> ✓ Application Form ✓ Letter of Application ✓ References ✓ Interviews 	