

Eastwood Park Academy Trust (EPAT)

EPAT

Believe Succeed Together

No Smoking Policy

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1.0 Introduction

The Governing Board of the Trust (EPAT) and staff have a duty to safeguard pupils and staff from the effects of smoking on their own health, from the secondary effects on others and from the risk of fire associated with lighting and disposing of cigarettes and carrying combustible material for this purpose.

This policy covers constituent academy sites, areas around constituent academy sites supervised by staff before the start of the school day, at break time, at lunchtime and at the end of the school day, school buses and any occasion when pupils are on school trips under the supervision of academy staff or any other official academy business.

2.0 The Health Act 2006

The Health Act 2006 was established *'to make provision for the prohibition of smoking in premises, places and vehicles; for amending the minimum age of persons to whom tobacco may be sold and to make provision in relation to the prevention and control of health care associated infections'*.

'Smoking' refers to smoking tobacco or anything which contains tobacco or smoking any other substance. Smoking includes being in possession of lit tobacco or anything lit which contains tobacco or being in possession of any other lit substance in a form in which it could be smoked. For the purposes of this policy, smoking also refers to the smoking or 'vaping' of electronic cigarettes.

Premises will be smoke-free if they are open to the public and/or are used as a place of work. The constituent academy premises include all buildings, sports fields and areas under the auspices of the Trust. Smoking is also prohibited on vehicles hired by the constituent academy or in any vehicle on the constituent academy's premises.

The constituent academies under the Trust are no smoking sites according to law. It is therefore unacceptable for staff or pupils to smoke on the constituent academy site at any time.

The law prohibits the sale of cigarettes, e-cigarettes, e-liquids, lighters or matches to young people under the age of 18.

3.0 Key Principles

The key principles underpinning this policy are that the constituent academy:

- Will neither accept nor tolerate smoking.
- Will neither accept nor tolerate the possession of smoking-related items.
- Will communicate these expectations to staff, pupils and parents.
- Will support staff and pupils who are attempting to stop smoking or to resist the temptation to start smoking.

4.0 Commitment

The Trust is committed to:

- Providing the highest quality of education and social development for pupils to ensure their emotional and physical well-being.
- Educating all staff, pupils, parents, contractors and other visitors of the dangers of smoking to health and that smoking is known to be the principal avoidable cause of premature deaths in the UK.
- The compliance with anti-smoking legislation.
- Providing a healthy, clean and safe working environment for all staff, pupils, parents, contractors and other visitors.

5.0 Aims

- To enable all pupils and staff to make healthy, informed choices by increasing knowledge and challenging attitudes towards smoking.
- To provide a programme of education and accurate information about the health risks associated with smoking.
- To enable pupils and staff to identify sources of appropriate personal support to help with the cessation of smoking.
- To have clear procedures for dealing with anyone found smoking on the premises or in the case of pupils found to be in possession of smoking materials, to ensure that such procedures are consistent and clearly understood.
- To ensure that both penalties for smoking on a constituent academy site and support procedures are consistently and fairly applied.
- To ensure that staff, pupils, parents, contractors and any other visitors are informed about the Trust's policy and procedures relating to smoking.

6.0 Procedures for Dealing with Incidents (Pupils)

- The constituent academy reserves the right to search pupils suspected of smoking or vaping.
- Any pupil found smoking or vaping, or in possession of smoking or vaping paraphilia, on a constituent academy premises, or on the way to and from school, will have the items confiscated.
- Parents will be contacted and sanctions will be issued in line with the constituent academy's Behaviour and Discipline Policy.
- The pupil will be provided with information, advice and guidance in respect to the cessation of smoking.
- Any pupil associating with a pupil found to be smoking or vaping will be subject to the same procedures as above.
- Repeat offenders will be managed in line with the constituent academy's Behaviour and Discipline Policy which may result in a fixed term exclusion.

7.0 Procedures for Dealing with Incidents (Staff)

The procedure in respect to staff is covered in section 7.15 of the Code of Conduct (Staff) Policy. Disciplinary action will be taken in accordance with the Disciplinary (Misconduct) Policy

8.0 Links with other Policies

Behaviour and Discipline Policy

Health and Safety Policy

Mental Wellbeing Policy

Safeguarding Policy

SRE Policy